

Cookie Policy

STP ComplianceEHS
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1. Introduction

This Cookie Policy explains how STP ComplianceEHS (“STP”, “us”, “our”, or “we”) collect and use cookies and other tracking technologies on our Site. For the purpose of this policy, the term “Site” refers collectively to www.stpub.com, as well as all our other websites that STP operates and which link to this Policy.

2. Scope

This Policy does **not** apply to in-product cookies in connection with STP products and services.

3. What are cookies?

Cookies are small text files that are placed on your hard drive by a web page server. Cookies contain information that can later be read by a web server in the domain that issued the cookie to you. Some cookies will only be used if you use certain features or select certain preferences, while other cookies will always be used. Cookies help websites work correctly and can collect information about website usage.

Cookies may be:

- **First-party cookies**, set by a website
- **Third-party cookies**, set by external service providers

4. Cookie categories

This website uses the following cookie categories:

- **Necessary cookies:** Necessary cookies enable core site functionality. These cookies are necessary for the Site to function and cannot be switched off in our systems. You may set your browser to block or alert you about these cookies, but parts of the website may not function properly.
- **Functional Cookies:** Functional cookies enable the Site to provide enhanced functionality and personalization. These cookies may be set by us or by third-party providers whose services we have added to our Site.
- **Analytic Cookies:** Analytic cookies allow us to count visits and traffic sources so we can measure and improve the performance of our Site. These cookies help us to know which pages are the most and least popular and see how many visitors move around the Site.
- **Performance Cookies:** Performance cookies are used to understand and analyze the key performance indexes of the website which helps in delivering a better user experience for the visitors.
- **Advertisement Cookies:** Advertisement cookies are used to provide visitors with customized advertisements based on the pages you visited previously and to analyze the effectiveness of any ad campaigns.

5. Cookie duration (session cookies vs persistent cookies)

Cookie duration explains how long a cookie remains active.

- **Session cookies** expire when the user closes the browser
- **Persistent cookies** remain active for a defined period

6. Third-party cookies and tracking technologies

Third-party providers such as Google, Meta, Microsoft, payment processors, and embedded video platforms may place cookies on a website. These providers process data under their own privacy policies.

7. Why does this website use cookies?

This website uses cookies to:

- Enable essential website functionality

- Maintain user sessions
- Analyze traffic and performance

Cookies may collect identifiers such as IP address, device identifiers, browser type, and referral source.

8. Manage your Cookie Preferences

STP uses a cookie consent tool, which you can utilize to customize your cookie preferences. When you visit our website for the first time, a cookie consent banner will pop up and ask you to customize your cookie preferences. If you decide to change your preferences at a later date, you can easily do so by clicking on the “Consent Preferences” icon on the bottom left of the STP website you are visiting.

Please note that Necessary Cookies cannot be disabled and if you decide to opt-out of Functional Cookies, certain functionality of our Site may be impacted.

Any choices concerning cookies are browser and/or device specific. If you clear your cookies from your browser on any of your devices, your choices will need to be reset.

9. Contact Information

If you have any questions or concerns about this policy, please contact us by email at support@stpub.com.

10. Revisions

This policy is reviewed at least annually or when there is significant change to the business. Reviews, revisions, and approvals shall be captured internally. The date recorded on this document reflects the effective date of this policy.